



Healthium Medtech UK Limited Carbon Reduction Plan

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Commitment to achieving Net Zero

Healthium Medtech UK Limited is committed to achieving Net Zero emissions by 2045 at the latest.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any formal strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Additional Details relating to the Baseline Emissions calculations

The figures in this report refer to emissions under Healthium Medtech UK Limited operational control. The conversion factors used are for location-based reporting. Part of this plan is to improve the scope and accuracy of data going forward. All data has been compiled with reference to and using data from:

- <https://ghgprotocol.org/corporate-standard>
- <https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting> (2023 - 2024 data set)

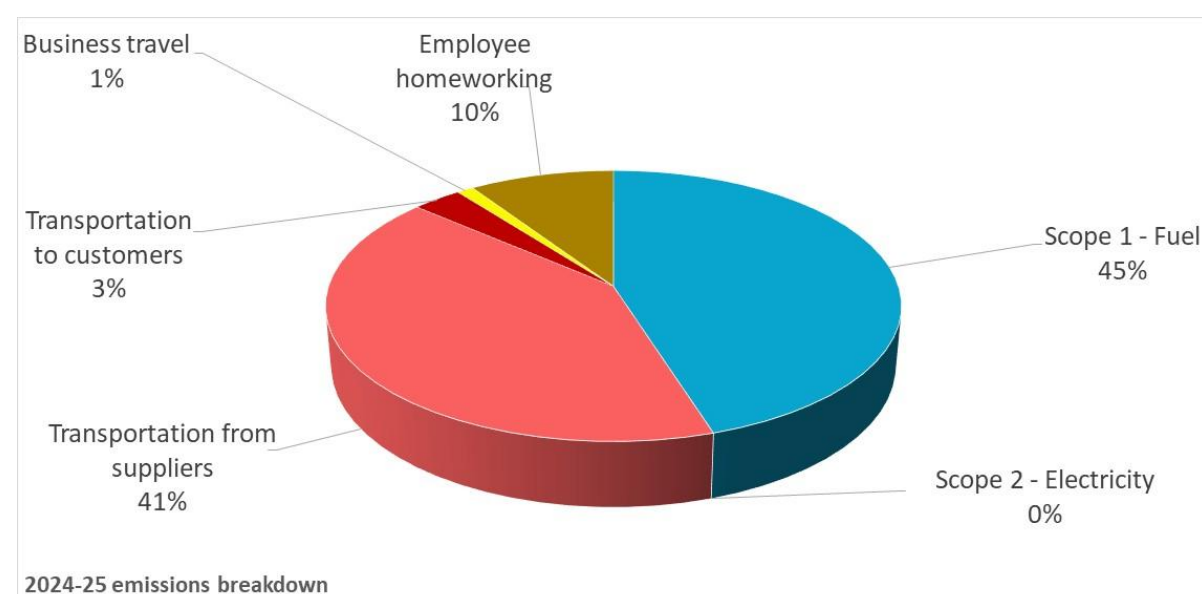
The figures and information for the baseline year have been recalculated using more accurate data sources. These are accurate to the best of our knowledge and as far as practicable we have assumed that figures are representative of our operations. We undertake a continual process of improving our data quality. In the case that we identify any material changes, we may recalculate the baseline data again in the future.

Baseline Emissions	tCO ₂ e
For year: 01 April 2023 – 31 March 2024	
Scope 1 – Natural Gas	0.00
Scope 1 – Company vehicle fuel	28.19
Scope 2 – Electricity	0.00
Scope 3	36.76
Transportation and distribution from suppliers	25.90
Transportation and distribution to customers	2.02
Waste generated in operations	0.00
Business travel	2.97
Employee commuting and home working	5.88
Total Emissions	64.95
Per £m revenue	37.01

Current Emissions Reporting

Current Emissions For year: 01 April 2024 – 31/03/2025	tCO₂e 2024-25	tCO₂e Baseline
Scope 1 – Natural Gas	0.00	0.00
Scope 1 – Company vehicle fuel	28.13	28.19
Scope 2 – Electricity	0.00	0.00
Scope 3	34.22	36.76
Transportation and distribution from suppliers	25.71	25.90
Transportation and distribution to customers	2.00	2.02
Waste generated in operations	0.00	0.00
Business travel	0.67	2.97
Employee commuting and home working	5.83	5.88
Total Emissions	62.34	64.95
Per £m revenue	35.79	37.01

2024-25 breakdown



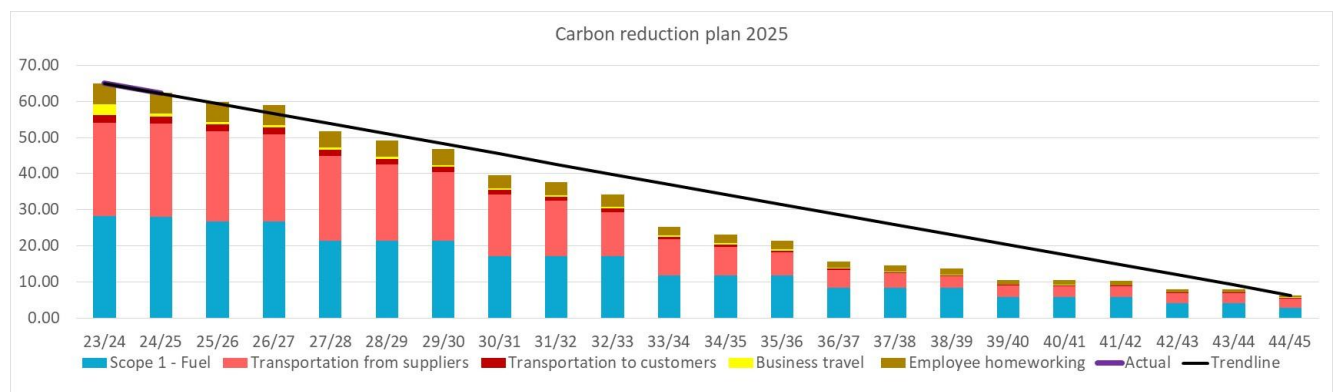
Emissions reduction targets

In order to progress to achieving Net Zero, we have adopted the carbon reduction targets detailed in the graph below.

These targets will be updated and recalculated as additional Scope 3 categories are added and data quality is improved (if changes create >5% variance in original calculations).

We project that carbon emissions will decrease to circa 46.8 tonnes by 2030. This is a reduction of 28% from our baseline year, on average a 4.7% year on year reduction.

Our reduction path is plotted below.



As our footprint is dominated by fleet fuel and upstream transportation emissions, we have assumed an acceleration in reductions from adoption of lower carbon vehicles and fuels from 2030 based on current legislation and manufacturer plans.

The plan assumes some unavoidable emissions will remain by 2045, and these will be offset via a verified method of atmospheric CO₂ removal. We anticipate this path will change significantly over time as our options are evaluated and technology changes.

Completed carbon reduction projects

Remote working model saving on building and commuting related emissions, which would exceed the incurred homeworking emissions.

Future carbon reduction initiatives

1. Engage supply chain to understand and where possible support their carbon reduction plan development and delivery.
2. Engage customers to understand and where possible support their carbon reduction plan development and delivery.
3. Develop strategy to reduce carbon emissions of company owned fleet; engagement with manufacturers and understanding of likely available alternatives on renewal dates and any associated infrastructure requirements.

Declaration and Sign Off

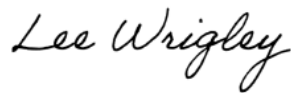
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹, the Corporate Value Chain (Scope 3) Standard².and uses the appropriate Government emission conversion factors for greenhouse gas company reporting³.

The Scope 3 emissions reported have been calculated in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors.

Signed on behalf of Healthium Medtech UK Limited :



Date: 3rd November 2025

¹<https://ghgprotocol.org/corporate-standard>

²<https://ghgprotocol.org/standards/scope-3-standard>

³<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>